

An aerial photograph of Cambridge, Massachusetts, featuring a prominent clock tower in the center. The city skyline is visible in the background, including several modern high-rise buildings. The foreground shows a street with cars and a mix of older and newer buildings.

Bio-Medical Careers Program

City of Cambridge, MA

May 1, 2019



CambridgeMA.gov

Background

- **The Biomedical Careers Program started in 1992**
- **City / CDBG Funding Began in 2004, Sponsoring 160 Students To Date**
- **Prepares local low/mod income adults for careers in prominent local industries:**
 - Biotechnology**
 - Life Sciences**
 - Medical Research Industries**
 - University Laboratory Facilities**
- **Supplies local employers with work-ready, diverse employees.**

Background

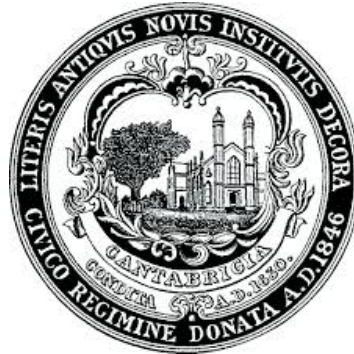
- **Free to all Eligible Participants**
- **9-month Intensive Program Provides Crucial Skills Training in:**
 - Biology**
 - Chemistry**
 - Medical Terminology**
 - Essential Computer & Lab Skills**
- **Job Readiness & Professional Development Skills**
- **Job Placement & Career Coaching Services for up to One Year post graduation**

Background

The BioMedical Careers Program Is a collaborative effort between the Just-A-Start Corporation, Bunker Hill Community College and the City of Cambridge



- Recruitment & Outreach
- Student Engagement & Support
- Job Placement



- Primary Funding
- Program Management
- Recruitment & Outreach



**Bunker Hill
Community College**

- Lab Space & Other Facilities
- Classroom Instruction
- 19 Transferrable College Credits

Outcomes

Employers:

Boston Scientific, Nova Biomedical, Thermo Fischer Scientific, Good Start Genetics Novartis, Qiogen, Vericel, Amgen Shire Pharmaceuticals, Charles River Labs, MIT, Indigo Agriculture. Addgene, Mass Biologics , Harvard University, Cyto Consulting, Mass General Hospital, Forsythe Institute

Job Categories:

Quality Assurance Inspectors, Procurement Clerk, Lab Support, Manufacturing Support, Animal Laboratory Technician, Grow Room Technician, Packing & Lab Assistant, Processing Assistant, Biotech Specialist,

Salary Range:

2016: \$14.00 to \$23.00
avg: \$17.74
placement: 82%

2017: \$15.84 to \$23.00
avg: \$18.98
placement: 100%

2018: \$13.00 to \$19.00
avg: \$16.53
placement: 75%

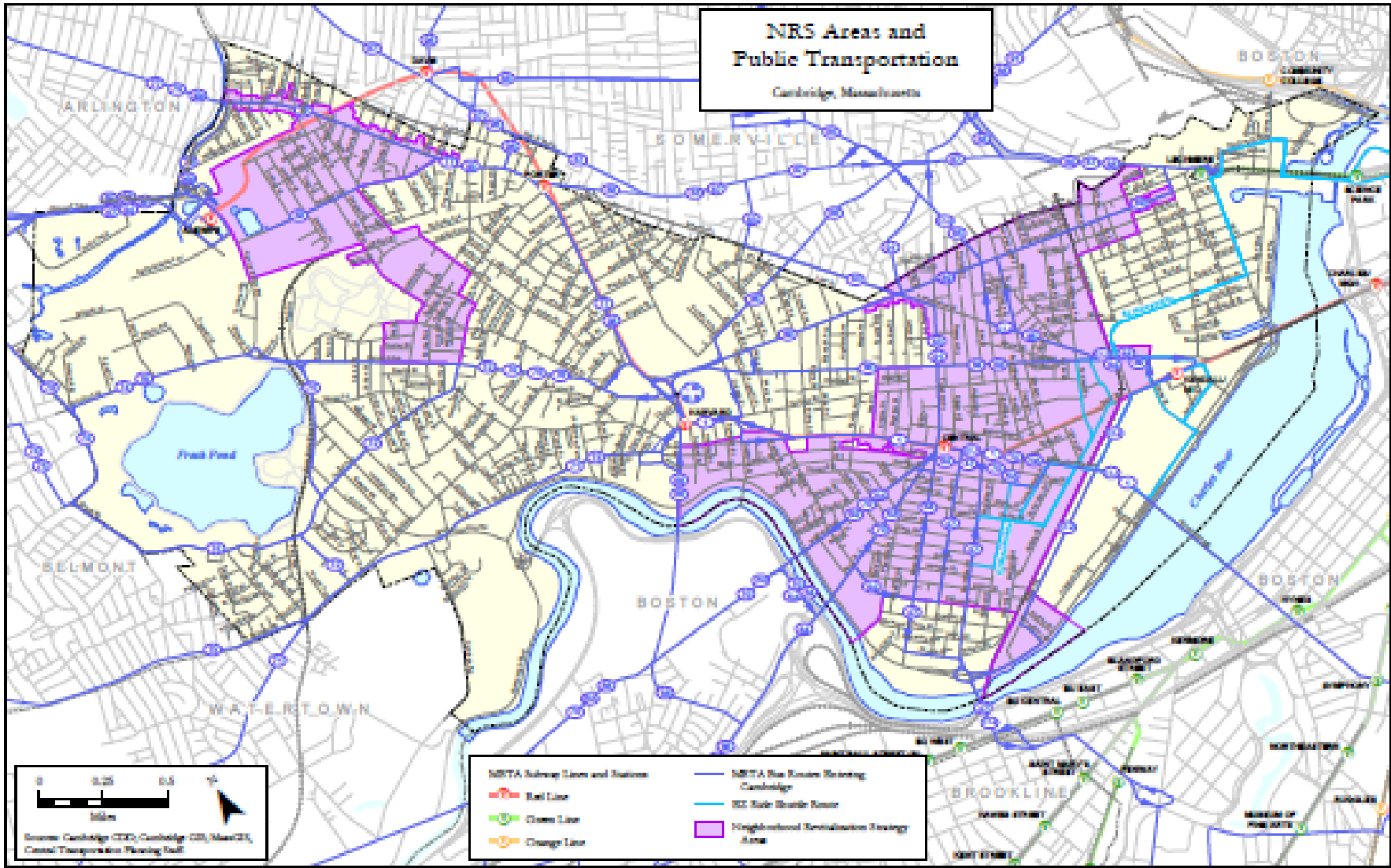
*placement = within 1 year of graduation in targeted industry

Eligibility

§ 570.203 Special economic development activities

(c) Economic development services in connection with activities eligible under this section, including, but not limited to, outreach efforts to market available forms of assistance; screening of applicants; reviewing and underwriting applications for assistance; preparation of all necessary agreements; management of assisted activities; and the screening, referral, and placement of applicants for employment opportunities generated by CDBG-eligible economic development activities, including the costs of providing necessary training for persons filling those positions.

Eligibility



CDBG Funded Participants Must Live in One of the City's NRSA's.

For FY2016 – FY2020 these Areas Contained 45,660 total Residents

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