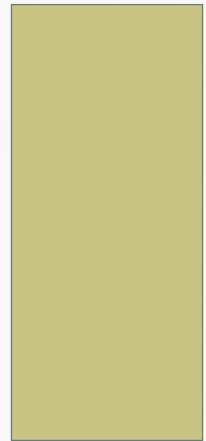




BEST PRACTICES – REDUCED NUMBER OF PUBLIC SERVICE GRANTEES

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PROBLEM: GRANTS GET SMALLER

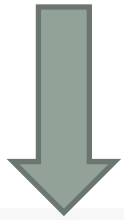
- Public Services Grantees continue to want CDBG funds but funding is diminishing. Result: smaller and smaller grants but the same amount of work!

Year	# PS Grants	Total PS \$\$	Smallest Grant	Largest Grant	Average Grant
2009	22	\$133,798	\$1712	\$14,500	\$6077
2010	24	\$144,729	\$2000	\$15,000	\$6030
2011	24	\$121,258	\$2183	\$12,223	\$5052
2012	20	\$94,003	\$2000	\$10,516	\$4700
2013*	14	\$99,000	\$5000	\$12,000	\$7071

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SOLUTION: YEAR ONE



- Minimum grant amount for Public Services = \$5,000
- New application and scoring
- Train advisory board members in scoring applications

Results:

- Reduced number of grantees to 14
- Several (5) grantee programs not funded
- Public outcry

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REFLECTION



- Committed to change and efficiency of smaller grantees
- Need grantee buy in
- Need process that Mayor supports and has little fall out
- Grantees see CDBG funds as indicative of City support, no matter amount.
- Grantees did not see process as competitive, funding expected

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CDBG PROCESS REVISION GROUP

- Include advisory board members and grantees
- Discuss process – survey, focus groups
- Review reasons to revise process
 - Impact, efficiency, streamlining, monitoring
- Discuss desired outcomes
- Committee met to plan process, attend focus groups and afterwards discuss possible solutions and strategies with a pro/con perspective

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SECOND YEAR PROCESS

Survey tool – sent to 30 grantees/advisory board members; 13 responses



- Receive a grant one year, can't apply next year – 62% disagreed
- Agency can only apply for one grant – 85% agreed
- Grant by priority areas in cycles – 62% disagreed
- Divide money by priority areas – 62% agreed
- Additional points for efficiency and collaboration – 62% disagreed
- Ideal grant amount - \$20-\$29,000

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FOCUS GROUPS

- 2 meetings at different times
- Invited respondents to review survey results on poster board
- Add comments/concerns on post it notes
- Facilitated discussion and generated ideas



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FINAL SOLUTIONS

- Submit only 1 Public Service application.
- Describe efforts at collaboration and efficiency.
- Clustered into two groups and each year applications requested for a particular group. Funding in 2 year cycles. Agencies will not reapply until 'cluster' opens. \$10K minimum for 2 year grant. Use current CDBG allocation for both years.
 - Housing, Homeless & Hunger programs – this year
 - Childcare, Early Childhood Education & Youth – next year
 - Small % of one year grants (minimum of \$5K) – Health and Equal Access

Also coordinated application questions with United Way.

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RESULTS



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2014	8	\$111,964	\$5721-1yr	\$22,333-2yr	\$13,995

- 67% reduction in number of grantees
- No complaints or public outcry
- Congratulatory Mayor and City Council

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LESSONS LEARNED

- Change is not easy, especially when it involves funding
- Keep the process transparent and involve others along the way
- Don't surprise your elected officials
- Stay the course and allow for incremental change
- Compromise as needed

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